**Biographical Sketch**

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**󠇛 Introduction**

*Dr. Im is a adjacent professor of global business administration at Anyang, South Korea. His research interest covers include military leadership, Leader-member exchange, emotional intelligence, mentoring, military manpower strategy.*

*He serves as a Army cooperation officer to the Presidential Truth Commission on Deaths in the Militqry. He was a assistant professor at Korea Military Academy from 2007 to 2018. He is currently a adjacent professor of politcal graduate school at Kookmin University.*

**󠇛 Academic degrees**

*\*B.A.* *Korea Military Academy, Department of German Language, South Korea.*

*\*M.A. Seoul National University, College of Education, South Korea,*

*< A Study on the Effective Leadership Style According to Maturity of Followers >,* *South Korea.*

*\*Ph.D. Seoul National University, College of Business Administration , South Korea,*

*<A Study on the Roles of the Emotional Intelligence and their Interactions in the Dyad of the Leader and the Subordinate >, South Korea*

**󠇛 Journal articles**

*\*Im & Park,* *A Case Study on the Core Competencies of Leadership for Junior Officers. International Journal of Military Affairs, 5(1), 1-12(2020.6).*

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*\*Im, Kim & Lee, An Empirical Study on the Necessity of Leadership Development considering Followership: Based on the mediating effect of follower`s trust. The Korean Journal of Human Resource Development, 12(2),113-144 (2010.5).*

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