**Biographical Sketch**

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**󠇛 Introduction**

*Dr. Kang is a researcher of CTL of Army Training & Doctrine Command at Daejeon, South Korea. His research interest covers military education & training, human resource development, teaching & learning method, educational technology.*

*He was an assistant professor at Korea Military Academy from 2014 to 2018 and a researcher at Korea Human Resource Development Center at Seoul National University from 2009 to 2013.*

**󠇛 Academic degrees**

 *\*B.A.* *Korea Military Academy, Department of French Language, South Korea.*

 *\*M.A. Seoul National University, College of Education, South Korea,*

 *<Analysis of the relation between Emotional Intelligence, followership, organizational performance>*

 *\*Ph.D. Seoul National University, College of Education , South Korea*

 *<* *Research on the factors which affect the organizational commitment of professional officers of the ROK Army with the mediating effect of professional identity >*

**󠇛 Journal articles**

*\*Kang & Lim, THE Effect of ARMY Professionals’ Perceptions of the System on Organizational Commitment: The Mediation Effects of Professional Identity. International Journal of Military Affairs, 6(2), 21-30, (2021).*

*\*Kang & Lee, Direction of development of leader education and training of the ROK Army. Journal of Advances in Military Studies, 4(1), 83-99, (2021).*

*\*Kang, Lee & Shin, The Influence of KAFNA Cadet's Work Value and Career Planning on Academic Achievementse and Career Adaptabilities : The Mediating Effect of Self-directed Learning. Korean Journal of Military Nursing Research, 35(2), 14-31, (2017).*

*\*Kang, Lee & Lee, The Influence of Expert orientation and Job Challenge on Organizational Commitment of Army Professional Manpower: The Mediating Role of Professional. Journal of national defense studies, 58(2), 83-112, (2015).*

*\*Kang, Lee & Lim, The Effects of Organizational Perception on Commitment of ROK Professional Army Officers. Korean Journal of Military Art and Science, 71(3), 127-159, (2015).*

*\*Kang, Oh & Kim, Analysis of relation between EI, followership, organizational performance. Journal of Corporate Education and Talent Research, 13, 153-179, (2011).*

**󠇛 Book**

*\*Kang, Kim & Moon, Understanding of Education. Seoul : Hakjisa, (2017).*