**Biographical Sketch**

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**󠇛 Introduction**

*He is an Associate Professor in the Department of Business at Yeung Nam University, South Korea. His research interests range across organizational behavior, organizational culture and organizational design. He received PhD on organizational behavior at Seoul National University, Seoul, South Korea in 2011.*

**󠇛 Academic degrees**

*\*B. A. Seoul National University, Department of Economics, South Korea*

*\*M. A. Seoul National University, Department of Business (organizational and human resource)*

*\*Ph. D. Seoul National University, Department of Business (organizational and human resource)*

**󠇛 Honors**

*\** *Commendation from the Minister of Labor for the contribution to National Human Resource Development, 2018..*

**󠇛 Academic Activities**

*\*2018~present. Yeung Nam University, Associate Professor*

*\*2012~2017. Yeung Nam University, Assistant President*

**󠇛 Journal articles**

*\*Dadaboyev, S. M. U., Baek, Y., & Ahn, S. 2020. Victimizing innovative employees: joint roles of in-role behavior and task interdependence. International Journal of Conflict Management, 32(2), 250-265.*

*\*Kim, S. & Ahn, S. 2021. The effects of job crafting on the positive dimension and negative dimension of workaholism: focused on the moderating effects of psychological detachment. Korea Journal of Business Administration, 34(1), 69-93.*

*\*Kang, S., Ahn, S., & Kim, S. 2021. The Impact of Problem Solving Style on Innovative Behavior: Focused on Moderating Effects of Core Self-Evaluation and Perceived Supervisory Support. Journal of Human Resource Management Research, 28(1), 57-78.*

*\*Kim, S. & Ahn, S. 2021. Study on the moderating effect of psychological detachment between work engagement and job burnout. Journal of Business Research, 36(2), 73-89.*

*\*Kim, H., Kim, S., & Ahn, S. 2021. The effect of perfectionism on innovative behavior : focused on mediating effect of job engagement. Productivity Review, 35(1), 101-135.*

*\*Ahn, H., Kim, S., & Ahn, S. 2020. The moderating effects of followership on the relationship between empowering leadership and taking charge. The Korean Leadership Review, 11(5), 171-194.*

*\*Dadaboyev, S., Park, J., & Ahn, S. 2019. Dark sides of self-efficacy and task interdependence: victimization. Journal of Managerial Psychology, 34(6), 386-400.*

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*\*Kim, H., Park, J., Lee, J., & Ahn, S. 2018. The effects of job rotation on satisfaction with work-family balance: focused on the mediating role of psychological capital and role-overload. Korean Journal of Human Resources Development, 21(3), 29-60.*

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*\*Yang, S., Kim, S., & Ahn, S. 2017. The effect of innovative behavior on superior trust - focused on moderating effect of job characteristics. The Korean Leadership Review, 8(4), 131-163.*

*\*Park, J. & Ahn, S. 2017. Industrial relations and high-performance work system (HPWS): the moderating roles of unions and HR departments powers. Journal of Business Research, 32(4), 213-238.*

*\*Kim, S. & Ahn, S. 2017. The investigation of the relationship between job crafting behavior and work engagement: Focused on individual job design and self-determination theory perspective. Productivity Review, 31(4), 271-307.*

*\*Ahn, S., Kim, S., Kim H., & Park, J. 2017. The investigations of the HRM issues of the automobile manufacturing firms in the southern part of the east Gyongbuk and policy suggestions. Journal of Human Resource Management Research, 24(5), 87-107.*

*\*Kim, H. & Ahn, S. 2016. A study on the effects of family-friendly work environment on satisfaction with work-family balance : focused on the mediating effects of psychological capital. Journal of Business Research, 31(4), 27-62.*

*\*Kim, H. & Ahn, S. 2016. A study on the effects of career growth opportunity, role overload, and psychological capital on the satisfaction with work-family balance: focused on the job demand-resource model. Korea Corporation Management Journal, 23(4), 125-153.*

*\*Lee, C., Rhee, J., Ahn, S., & Lee, J. 2016. A study of the effects of characteristics of outplacement service on its effectiveness: the mediating effect of satisfaction with education and training. Korean Business Education Review, 31(2), 391-420.*

*\*Kim, S., Bae, S., Kim, H., & Ahn, S. The effect of job crafting behavior on innovative behavior: focused on mediating effect of work engagement. Journal of Human Resource Management Research, 23(5), 1-26.*

*\*Park, J. & Ahn, S. 2015. High-performance work systems and employees' job satisfaction and organizational commitment : the mediating role of a HR department's activities. Journal of Business Research, 30(2), 235-257.*

*\*Moon, H., Seo, I., Bae, S., & Ahn, S. 2015. The influence of authentic leadership on subordinates’ attitudes and behaviors and the mediation effect of trust in leader. Korean Business Education Review, 30(1), 435-461.*

*\*Kim, S., Bae, S., Park, M., & Ahn, S. 2015. The individual effects of sub-dimensions of workaholism on organizational citizenship behavior and job burnout. Korea Journal of Business Administration, 28(12), 3359-3378.*

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*\*Jun, I., Oh, S., & Ahn, S. 2013. High performance work system and operational performance: focusing on a mediating role of employee performance. Korean Journal of Labor Studies, 19(1), 65-104.*

*\*Ahn, S., Ryu, S., & Kim, S. 2013. A study on the effects of fitness between personal value and organizational culture which influences on the customer service’s quality, Korean Business Education Review, 28(3), 153-190.*

*\*Im, Y., Ahn, S., & Lee, K. 2013. The study of moderating effects of leader & subordinate's emotional intelligence between a quality of lmx and job attitude. Korea Journal of Business Administration, 26(2), 241-263.*

*\*Bae, S., Ahn, S., Kim, S., & Jung, N. 2013. The mediating effects of training motivation on the relationships between goal orientation, social support, and training transfer. Journal of Human Resource Management Research, 20(5), 85-114.*

*\*Ryu, S. & Ahn, S. 2012. A study on the relationships among family supportive work environment, satisfaction with work-family balance, and employees’ withdrawal behavior and contextual performance. Journal of Business Research, 27(2), 49-85.*

*\*Ahn, S., Ryu, S., & Yun, H. 2012. Organizational justice and receptivity to individual pay-for-performance: mediating role of trust in management. Productivity Review, 26(4), 5-39.*

*\*Park W. & Ahn, S. 2010. Team trust: review, conceptualization, and recommendations for future research. Korean Management Review, 39(4), 1049-1094.*

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*\*Ryu, S. & Ahn, S. 2008. The relationship between person-organizational culture fit and customer service quality. Academy of customer satisfaction management, 10(1), 71-87.*

*\*2007 Park, W., Rye, S., & Ahn, S. The mediating effect of subordinate`s trust in leader in the relationship between leader`s trust in subordinate and subordinate`s trust in organization. Korean Management Review, 36(3), 679-704.*

*\*Park, W. & Ahn, S. 2005. A review on and recommendations for team-based rewards. Korean Journal of Management, 13(1), 101-138.*